

# Is your home a decent workplace?



Do you employ someone...

- who cleans your house, cooks for you or irons your clothes?
  - who looks after your children or elderly parents?
  - who looks after your garden?
- If YES, **is your home a decent workplace?**

## CHECKLIST

*I grant the domestic worker(s) I employ...*

- ☐ *sufficient daily and/or weekly rest*
- ☐ *a salary no lower than the minimum wage*
- ☐ *paid annual leave*
- ☐ *compensation for overtime work*
- ☐ *social security contributions*

On **16 June 2011**, the International Labour Conference adopted the **Domestic Workers Convention No. 189**.

The Convention lays down basic rights and principles to make decent work a reality for domestic workers.

**Did you check all the boxes on the list? If not, you can do better!**

I pledge to improve the working conditions of domestic employees in my household by ...

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*Ideas on how you can do better:*

- Provide your employee with a written record of dates, hours worked, and rate of pay each time you pay her.
- Conduct an at-least annual evaluation, which includes a review of employer and employee expectations, and a plan of action to respond to concerns.
- Provide petty cash or reimburse the worker you employ for any expenses related to the job.

*<http://domesticemployers.org/the-checklist/>*

When we employ domestic workers, we take on the responsibility to ensure their rights are respected in their workplace. We must all inform ourselves on local and national laws in force.

*Learn more about what the ILO does to promote decent work for domestic workers: **[www.ilo.org/domesticworkers](http://www.ilo.org/domesticworkers)***